

Open Banking: Q2 2023 Migration Update for Empower Participant Retirement

Morningstar is pleased to share an Open Banking update regarding your Empower Participant Retirement accounts. For users already using our other Open Banking API channels, new accounts configured to the in-scope Empower Participant Retirement institutions listed below, will utilize the new API channel starting after May 8, 2023. Migrations of existing accounts for these institutions are scheduled for June 12, 2023.

The Empower Open Banking API will allow us to aggregate your Empower data more efficiently and reliably with less disruption due to site changes and site restrictions on aggregation traffic times.

Please see details below for specific institution details as well as answers to commonly asked questions. You must have signed our Financial Institution Data Access (FIDA) Addendum in order to utilize these Open Banking API channels.

Empower Participant Retirement Open Banking API FAQ

1. What is the new Empower Retirement Open Banking API FI?

| FI ID | FI Name |
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| 113078 | Empower Retirement - Your Retirement Plan - Participant (Investment) |

2. Which Empower FIs are in scope for Open Banking API enablement and migration?

| FI ID | FI Name |
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| 97799 | ACEC Retirement Trust - Participant (Investment) |
| 37301 | Alight Solutions - Vulcan Materials Company (Investment) |
| 107686 | Bechtel Trust and Thrift - Participant (Investment) |
| 108860 | Colorado County Officials & Employees Retirement Association (CCOERA) (Investment) |
| 55561 | Commonwealth of Pennsylvania Deferred Compensation Program (Investment) |
| 95965 | County of Los Angeles Defined Contribution Plans (Investment) |
| 98511 | Directed Account Plan - Participant (Investment) |
| 47236 | Empower Retirement - 3M 401(k) Center (Investment) |
| 109850 | Empower Retirement - AbbVie Savings Plan (Investment) |
| 110943 | Empower Retirement - Advocate Aurora Health (Investment) |
| 109767 | Empower Retirement - American Electric Power (AEP) - Participant (Investment) |
| 97288 | Empower Retirement - American Family Insurance Enterprise (Investment) |
| 97143 | Empower Retirement - Apple 401(k) Plan - Participant (Investment) |

| 111473 Empower Retirement - Atrium Health - Participant (Investment) 110001 Empower Retirement - Baylor Scott & White Health - Participant (Investment) 110001 Empower Retirement - Bloomberg - Participant (Investment) 110001 Empower Retirement - Grofinas HealthCare System - Participant (Investment) 110983 Empower Retirement - CFG Retirement Savings Plan - Participant (Investment) 1105839 Empower Retirement - City of Austin Deferred Compensation Plan - Participant (Investment) 11091 Empower Retirement - City of Mesa Deferred Compensation Plan - Participant (Investment) 110192 Empower Retirement - City of Mesa Deferred Compensation Plan - Participant (Investment) 11046 Empower Retirement - Cola 401(k) Family Plan Member (Investment) 11047 Empower Retirement - Colorado PERAPlus 401(k)/457 and DC Plans (Investment) 11048 Empower Retirement - Corning Investment Plan (Investment) 11049 Empower Retirement - Farifax County Public Schools Retirement Savings Plans (Investment) 110575 Empower Retirement - FBC Deferred Compensation Program - Participant (Investment) 1109755 Empower Retirement - Fifth Third Bank - Participant (Investment) 1109756 Empower Retirement - Freedom to Retire - Participant (Investment) 110975 Empower Retirement - Freedom to Retire - Participant (Investment) 110979 Empower Retirement - Hulls Retirement Plan (Investment) 110029 Empower Retirement - Hulls Retirement Plan (Investment) 11029 Empower Retirement - Hulls Retirement Plan (Investment) 110317 Empower Retirement - JBS USA / Pilgrim's Pride 401(k) (Investment) 110418 Empower Retirement - Lockheed Martin Savings Plans (Investment) 11042 Empower Retirement - McDonald's 401(k) Plan (Investment) 11043 Empower Retirement - Missaschusetts Deferred Compensation Plan (Investment) 11044 Empower Retirement - Missaschusetts Deferred Compensation Plan - Participant (Investment) 11045 Empower Retirement - Molticare Health System Retirement Plans (Investment) 11046 Empower Retirement - Molticare Health System Retirement Plans (Investment) 11047 Empower Retire | 113388 | Empower Retirement - Arthur J. Gallagher & Co. Employees' 401(k) and Thrift Plan (Investment) |
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| 51296 Empower Retirement - Lockheed Martin Savings Plans (Investment) 90366 Empower Retirement - Massachusetts Deferred Compensation SMART Plan (Investment) 110426 Empower Retirement - McDonald's 401(k) Plan (Investment) 110774 Empower Retirement - Milwaukee County Deferred Compensation Plan (Investment) 97684 Empower Retirement - Mississippi Deferred Compensation Plan - Participant (Investment) Empower Retirement - Montana Public Employee Retirement Administration (MPERA) 111714 (Investment) 11272 Empower Retirement - MultiCare Health System Retirement Plans (Investment) 112422 Empower Retirement - Oshkosh Corporation Retirement Plan (Investment) 97740 Empower Retirement - Pearson Benefits Retirement Plan (Investment) 97557 Empower Retirement - Putnam Investments Employees 401(k) Plan - Participant (Investment) 10998 Empower Retirement - RELX Group - Participant (Investment) 11385 Empower Retirement - Rite Aid 401(k) Retirement Plan (Investment) 109914 Empower Retirement - Smithfield Foods - Participant (Investment) 93647 Empower Retirement - South Carolina Deferred Compensation Program (Investment) | | • • • • • • • • • • • • • • • • • • • • |
| 90366 Empower Retirement - Massachusetts Deferred Compensation SMART Plan (Investment) 110426 Empower Retirement - McDonald's 401(k) Plan (Investment) 110774 Empower Retirement - Milwaukee County Deferred Compensation Plan (Investment) 97684 Empower Retirement - Mississippi Deferred Compensation Plan - Participant (Investment) Empower Retirement - Montana Public Employee Retirement Administration (MPERA) (Investment) 111272 Empower Retirement - MultiCare Health System Retirement Plans (Investment) 112422 Empower Retirement - Oshkosh Corporation Retirement Plan (Investment) 97740 Empower Retirement - Pearson Benefits Retirement Plan (Investment) 97557 Empower Retirement - Putnam Investments Employees 401(k) Plan - Participant (Investment) 109998 Empower Retirement - RELX Group - Participant (Investment) 111385 Empower Retirement - Rite Aid 401(k) Retirement Plan (Investment) 109914 Empower Retirement - Smithfield Foods - Participant (Investment) 93647 Empower Retirement - South Carolina Deferred Compensation Program (Investment) | | |
| 110426 Empower Retirement - McDonald's 401(k) Plan (Investment) 110774 Empower Retirement - Milwaukee County Deferred Compensation Plan (Investment) 97684 Empower Retirement - Mississippi Deferred Compensation Plan - Participant (Investment) Empower Retirement - Montana Public Employee Retirement Administration (MPERA) (Investment) 111272 Empower Retirement - MultiCare Health System Retirement Plans (Investment) 112422 Empower Retirement - Oshkosh Corporation Retirement Plan (Investment) 97740 Empower Retirement - Pearson Benefits Retirement Plan (Investment) 97557 Empower Retirement - Putnam Investments Employees 401(k) Plan - Participant (Investment) 10998 Empower Retirement - RELX Group - Participant (Investment) 111385 Empower Retirement - Rite Aid 401(k) Retirement Plan (Investment) 109914 Empower Retirement - Smithfield Foods - Participant (Investment) Empower Retirement - South Carolina Deferred Compensation Program (Investment) | | , |
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| 97684 Empower Retirement - Mississippi Deferred Compensation Plan - Participant (Investment) Empower Retirement - Montana Public Employee Retirement Administration (MPERA) (Investment) 111272 Empower Retirement - MultiCare Health System Retirement Plans (Investment) 112422 Empower Retirement - Oshkosh Corporation Retirement Plan (Investment) 97740 Empower Retirement - Pearson Benefits Retirement Plan (Investment) 97557 Empower Retirement - Putnam Investments Employees 401(k) Plan - Participant (Investment) 109998 Empower Retirement - RELX Group - Participant (Investment) 111385 Empower Retirement - Rite Aid 401(k) Retirement Plan (Investment) 109914 Empower Retirement - Smithfield Foods - Participant (Investment) 93647 Empower Retirement - South Carolina Deferred Compensation Program (Investment) | | , , , , , , , , , , , , , , , , , , , , |
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| 97740 Empower Retirement - Pearson Benefits Retirement Plan (Investment) 97557 Empower Retirement - Putnam Investments Employees 401(k) Plan - Participant (Investment) 10998 Empower Retirement - RELX Group - Participant (Investment) 111385 Empower Retirement - Rite Aid 401(k) Retirement Plan (Investment) 109914 Empower Retirement - Smithfield Foods - Participant (Investment) 93647 Empower Retirement - South Carolina Deferred Compensation Program (Investment) | 112422 | · |
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| 109914 Empower Retirement - Smithfield Foods - Participant (Investment) 93647 Empower Retirement - South Carolina Deferred Compensation Program (Investment) | | |
| 93647 Empower Retirement - South Carolina Deferred Compensation Program (Investment) | | |
| | | · |
| | 94785 | Empower Retirement - Southwest Airlines - Participant (Investment) |
| 109736 Empower Retirement - Staples - Participant (Investment) | | |
| Empower Retirement - Take Care Take Charge - Global Medical Response Inc. Retirement Plans | | · · · · · · · · · · · · · · · · · · · |
| 111767 (Investment) | 111767 | , |
| 110980 Empower Retirement - Thrivent Retirement Savings Programs (Investment) | 110980 | Empower Retirement - Thrivent Retirement Savings Programs (Investment) |
| 110662 Empower Retirement - TriNet 401(k) Plan (Investment) | 110662 | Empower Retirement - TriNet 401(k) Plan (Investment) |

| 112351 | Empower Retirement - UKG Retirement Savings Plan (Investment) |
|--------|----------------------------------------------------------------------------------------|
| 113329 | Empower Retirement - Unitarian Universalist Organizations Retirement Plan (Investment) |
| 110213 | Empower Retirement - Veritas 401(k) Plan (Investment) |
| 97128 | Empower Retirement - Wells Fargo & Company 401(k) Plan (Investment) |
| 109571 | Empower Retirement - Westrock - Participant (Investment) |
| 109898 | Empower Retirement - White & Case - Participant (Investment) |
| 184 | Empower Retirement - Your Retirement Plan - Participant (empower.com) (Investment) |
| 110331 | Empower Retirement IRA (Investment) |
| 46436 | Fifth Third Bank Retirement (Investment) |
| 108937 | First United Bank & Trust (MD, WV) - Retirement Services (Investment) |
| 97768 | International Paper Retirement Plan (Investment) |
| 98085 | JPMorgan Asset Management - RetirementLink - Participant (Investment) |
| 111740 | JPMorgan Asset Management - RetirementLink - Plan Service Center (Investment) |
| 98597 | KPERS 457 (Investment) |
| 109054 | Louisiana Deferred Compensation Plan (Investment) |
| 109410 | NADA Retirement - Participant (Investment) |
| | Penn State Milton S. Hershey Medical Center Retirement Plan (Great Path to Savings) |
| 97775 | (Investment) |
| 98459 | Protective - Client (Investment) |
| 49855 | Protective - Schwab Annuity Center - Client (Investment) |
| 97786 | Public Employee Retirement System of Idaho - PERSI Choice 401(k) (Investment) |
| 110363 | RetireReadyTN - Member (Investment) |
| 51615 | State of Alaska Supplemental Annuity and Deferred Compensation Plans (Investment) |
| 52301 | SunTrust Bank - PlanLink (401k) (Investment) |
| 96625 | Texa\$aver (Investment) |
| 110572 | WellSpan Health Retirement Savings Plan (Investment) |
| 52481 | Wisconsin Deferred Compensation Program (Investment) |

3. Which login types are in scope? Can third party logins be aggregated (aka delegate/LPOA/Agent access)?

- Only Participant access is currently in scope for the Empower Retirement API.
- Advisor and Sponsor access is not in scope, as specified below.

Select few participant sites are also not in scope at this time, as specified below. Screen-scraping will continue for these excluded FIs, as specified below. When Empower makes these select FIs available on the API, we will provide notification and work with you on migration. Appropriate advance notice will be provided to minimize disruption and allow you to prepare.

4. List of Excluded FIs:

| FI ID | FI Name |
|--------|--------------------------------------------------------------|
| 97916 | American Funds Retirement - PlanPremier-Bundled (Investment) |
| 112971 | American Funds Retirement - PlanPremier-TPA (Investment) |

| 51955 | American Funds Retirement Planning Center – Participant (Investment) |
|--------|----------------------------------------------------------------------------|
| 111860 | Empower Retirement PartnerLink - Sponsor - Plan Service Center(Investment) |
| 98085 | JPMorgan Asset Management - RetirementLink – Participant (Investment) |
| 98086 | JPMorgan Asset Management - RetirementLink - Plan Sponsor (Investment) |
| 46456 | MetLife Resources - SavingsLink - Participant (Investment) |
| 98155 | MetLife Resources - SavingsLink - Plan Sponsor (Investment) |
| 104955 | Minnesota State Retirement System – MNDCP (Investment) |
| 112014 | Protective - Advisor (Investment) |
| 98169 | Protective - Schwab Annuity Center - Advisor (Investment) |

5. When will full account migration of existing accounts occur?

• June 12, 2023