| North America |  | Finland |  |  | Sweden |  |  |  | Japan |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Canada |  | New Years Day | 1 | Jan | New Year's Day | 1 | Jan |  | New Years Day | 1 | Jan |  |
|  |  | Good firday | 10 | Aprii | Epiphany (Trettondagen) | 6 | Jan |  | Bank Holiday 2 | 2 | Jan |  |
| New Years Day | 1 Jan | Easter Monday | 13 | Apiil | Good fiday | 10 | Apil |  | Bank Holiday 3 | 3 | Jan |  |
| Family Day (AB, BC, ON only | 17 Feb | May 1st Day | 1 | May | Easter Monday | 13 | April |  | Coming of Age Day | 13 | Jan |  |
| Good fiday | 10 Appil | Ascension | 21 | May | May 1st Day | 1 | May |  | National Founding Day | , | Feb |  |
| Easter Monday (0C) | 13 Apriil | All Saints Day | 31 | Oct | Ascension Day | 21 | May |  | Empeorors Biththay OBS | 24 | Feb |  |
| Victoria Day | 18 May | Independence Day | 6 | Dec | Midsummer Eve | 19 | June |  | Veral Equinox Day | 20 | Mar |  |
| Ouebec National Holidayl(C) | 25 Jun | Chisitmas Day | 25 | Dec | Chistmas Eve | 24 | Dec |  | Showa Day | 29 | Apr |  |
| Canada Day | 2 Jul | St. Stephen's Day | 26 | Dec | Chistmas day | 25 | Dec |  | Constitution Day OBS \& Greenery Day | 4 | Mav |  |
| Civic Holiday (ON, BC) | Aug | France |  |  | Boxing Day | 26 | Dec |  | Chiliter's Day | 5 | May |  |
| Labour Day | Sep |  |  |  |  |  |  |  | Constitution Day (Observed) | 6 | May |  |
| Thanksgiving | Oct | New Years Day | 1 | Jan | Switzerland |  |  |  | Maine Day | 23 | Jul |  |
| Chistmas | 25 Dec | Easter Monday | 13 | Apiil | New Year's Day | 1 | Jan |  | Sports Day | 24 | Jul |  |
| Boxing Day ( ON) | 26 Dec | Labour Day | 1 | May | St. Berchtodl's Day | 2 | Jan |  | Mountain Day | 10 | Aug |  |
| New Year'S Day Eve (0C) | 31 Dec | WWIIV Victor Day | 8 | May | Good firiay | 10 | April |  | Respect for the Aged Day | 21 | Sep |  |
|  | United States of America |  | Ascension Day | 21 | May | Easter Monday | 13 | Apil |  | Autumn Equino OBS | 22 | Sep |  |
|  |  |  | Whit Monday | 1 | June | Sechselaten (1/2 Day | 20 | April |  | Cuture Day | 3 | Nov |  |
| New Years Day | Jan | Bastille Day | 14 | July | Labor Day | , | May |  | Labor Thansgsiving Day | 23 | Nov |  |
| Martin Luther King, Jr. Day | 20 Jan | $\frac{\text { Assumption Day }}{}$ | 15 | Aug | Ascension Day | 21 | May |  | New Year's Eve | 31 | Dec |  |
| Presidents' Day | 17 Feb | Al Saints day | 1 | Nov | Whit Monday | 1 | June |  |  |  |  |  |
| Good firiay | 10 April | $\begin{aligned} & \text { Armistice Day } \\ & \text { Christmas Day } \\ & \hline \end{aligned}$ | 11 | Nov | Swiss National Day | 1 | Aug |  |  |  |  |  |
| Memorial Day | 25 May |  | 25 | Dec | Kanbenschiessen (1/2 Day) | 14 | Sep |  | South Korea |  |  |  |
| July 3rd llidependence Day Observed) | 3 July | Christmas Day |  |  | Chistmas | 25 | Dec |  | New Year's Day | 1 | Jan |  |
| Labo Day | Sep | Germany |  |  | St. Stephen's Day | 26 | Dec |  | Lunar New Year (Sollar) | 24.27 | Jan |  |
| Thanksgiving | 26 Nov | New Year's Day | 1 | Jan |  |  |  |  | Independence Movement Day | 1 | Mar |  |
| Day after Thanksgiving (Close at 1 Pm EST) | 27 Nov | Three Kings Day (Murich) | 6 | Jan | United Arab Emirates |  |  |  | Election Day (Temporary) | 15 | Apr |  |
| Chistmas Eve (Close at 1pm EST) | $24 \quad$ Dec | Good firday | 10 | Aprii | New Year's Day | 1 | Jan |  | Buddha's Birthay | 30 | Apr |  |
| Chistmas | 25 Dec | Easter Monday | 13 | April | Eid Al Fitr Holiday (probable holiday)* | 25 | May |  | Labor Day | , | May |  |
|  |  | Labour Day | 1 | May | Eid Al Fitit Holiday (probable holiday** | 26 | May |  | Childern's Day | 5 | May |  |
|  |  | Ascension | 21 | May | $\overline{\text { Arafah (Hai) } ¢ \text { Eid } \mathrm{Al} \mathrm{A} \mathrm{And} \mathrm{( } \mathrm{(probable} \mathrm{holiday)*}}$ | 30 | July |  | Memorial Day | 6 | Jun |  |
|  |  | Whit Monday | 1 | June | Arafah (Hai) $¢$ Eid $\mathrm{Al} \mathrm{A} \mathrm{Ahdal} \mathrm{(probable} \mathrm{holiday}{ }^{*}$ | 31 | July |  | Liberation Day | 15 | Aug |  |
|  |  | Corpus Chisist | 11 | June | Hira ISlamic New Year) | 23 | Aug |  | Thanksgiving Day (Chuseok) | 30 | Sep |  |
| Central and South America |  | Geiman Unity Day | , | Oct | Prophet Mohammed's Birthay | 29 | Oct |  | Thanksgiving Day (Chuseok) | 1-2 | Oct |  |
| Brazil |  | All Saints Day (Munich) | 1 | Nov | Commemoration Day |  | Dec |  | National Foundation Day | 3 | 0ct |  |
|  |  | Chisismas Day | 25 | Dec | National Day | 2 | Dec |  | Hangeul Day (Korean Alphabet Day) | 9 | Oct |  |
| New Years Day | 1 Jan | St. Stephens Day | 26 | Dec | National Day | 3 | Dec |  | Chistmas | 25 | Dec |  |
| Sao Paolo Aniversar Day | 25 Jan |  |  |  |  |  |  |  |  |  |  |  |
| Carnival (Common local Hoiday) | 24 Feb | Italy |  |  | United Kingdom |  |  |  |  |  |  |  |
| Carnival (Common local Holiday) | 25 Feb | New Years Day | 1 | Jan | New Years Day | 1 | Jan |  |  |  |  |  |
| Good firiay | 10 April | Epphany | 6 | Jan | Day ater New Year (Scotand) | 2 | Jan |  | New Zealand |  |  |  |
| Tiradentes Day | 21 April | Easter Monday | 13 | April | Good firiay | 10 | April |  | New Years Day | 1 | Jan | Wednesday |
| Labour Day | 1 May | Liberation Day | 25 | Aprii | Easter Monday | 13 | Apr |  | Day ater New Years Day | 2 | Jan | Thursday |
| Corpus Chisiti (Common local holiday) | 11 June | Labour Day | 1 | May | May Bank Holiday | 8 | May |  | Waitang Day | 6 | Feb | Thussay |
| Independence Day | 7 Sep | Repubic Day | 2 | June | Spring Bank Holiday | 25 | May |  | Good Fiday | 10 | Apr | Friday |
| Our Lady of Aparecida | 12 oct | Assumption Day | 15 | Aug | Summer Bank Holiday ( Scotland) | 3 | Aug |  | Easter Monday | 13 | Apr | Monday |
| All Souls' Day | 2 Nov | All Saints Day | 1 | Nov | Summer Bank Holiday | 31 | Aug |  | ANZAC Day (recognised) | 27 | Apr | Monday |
| Republic Day | 15 Nov | Feast of St. Ambrose (Milian) | 7 | Dec | Chistmas Day | 25 | Dec |  | Queen's Bithday | 1 | Jun | Monday |
| Black Consciousness Day | 20 Nov | Chistmas Day | 25 | Dec | Boxing Day (substitute day) | 28 | Dec |  | Labour Day | 26 | Oct | Monday |
| Chisismas Eve | 24 Dec | St. Stephen's Day | 26 | Dec |  |  |  |  | Chistmas Day | 25 | Dec | Friday |
| Chistmas Day | 25 Dec |  |  |  |  |  |  |  | Boxing Day (recognised) | 28 | Dec | Monday |
| New Year's Eve (1/2 Day common local pratice) | 31 Dec | $\frac{\text { Luxembourg }}{\text { New Years Day }}$ |  |  | Asia-Pacific |  |  |  |  |  |  |  |
| Chile |  |  |  |  | Singapore |
|  |  | $\frac{\text { Cood triay }}{\text { Easter Monday }}$ | 10 | April |  |  |  |  | Australia (NSW Only) |  |  |  | New Year' Day | 1 | Jan | Wednesday |
| NewYears Day $\quad 1$ Jan | 1 Jan |  | 13 | April | New Year's Day | 1 | Jan | eednesday | Chinese Lunar New Year | 25 | Jan | Saturday |
| Good firiay | 10 Apil | Labor Day | 1 | May | Austalaia Day | 27 | Jan | Monday | Chinese Lunar New Year (Third Day** | 27 | Jan | Monday |
| Labour Day | 1 May | Ascension | 21 | May | Good firiay | 10 | Apr | Firiday | Good firiay | 10 | Apr | Firiday |
| Navy Day | 21 May | Whit Monday | 1 | June | Easter Monday | 13 | Apr | Monday | Labour Day | 1 | May | Friday |
| St. Peter and St. Paul | 29 June | Assumption Day | 15 | Aug | Queen's Bithday | 8 | Jun | Monday | Vesak Day | 7 | May | Thursday |
| Our Lady of Mount Carmel | 16 Jul | All Saints Day | 1 | Nov | Labour Day | 5 | 0ct | Monday | Hari Raya Puasa (End of Ramadan) * | 25 | May | Monday |
| Assumption Day | 15 Aug | Christmas Day | 25 | Dec | Chistmas | 25 | Dec | Firida | Hari Raya Hai | 31 | July | Friday |
| National Day | 18 Sep | St. Stephen's Day | 26 | Dec | Boxing Day (recognised) | 28 | Dec | Monday | National Day * | 10 | Aug | Monday |
| Amy Day | 19 Sep |  |  |  |  |  |  |  | Deepavali | 14 | Nov | Saturday |
| Columbus Day | 12 cot | Netherlands |  |  | China |  |  |  | Christmas | 25 | Dec | Friday |
| Reformation Day | 310 ct | New Year's Day | , | Jan | New Years Day | 1 | Jan |  |  |  |  |  |
| All Saints' Day | 1 Nov | Good Fiday | 10 | April | Spring Festival / Lunar New Year | 24.28 | Jan |  | Taivan |  |  |  |
| Immaculate Conception | 8 Dec | Easter Monday | 13 | Apriil | Ching Ming festival (Tomb Swepeping Day) | , | Apr |  | New Year's Day | 1 | Jan | Wednestay |
| Chistmas Day | 25 Dec | King's Sirthay | 27 | Apiil | Labour Day | 1 | May |  | Lunar New Year | 23 | Jan | Thursday |
| New Years Eve (1/2 Day common local practice) | 31 Dec | Liberation Day | 5 | May | Dragon Boat Festival | 25 | Jun |  | Lunar New Year | 24 | Jan | Firiday |
| Mexico |  | Ascension | 21 | May | Mid.Autumn Day | 1 | Oct |  | Lunar New Year | 27 | Jan | Monday |
|  |  | Whit Monday | 1 | June | China National Day | 1.6 | Oct |  | Lunar New Year | 28 | Jan | Tuesday |
| New Years Day | 1 Jan | Chistmas | 25 | Dec |  |  |  |  | Lunar New Year | 29 | Jan | Wednesday |
| Constitution Day | 5 Feb | Second Day of Chistmas | 26 | Dec | Hong Kong |  |  |  | Bridge Day / Peace Memorial Day | 28 | Feb | Friday |
| Benito Juaress biththay | 16 Mar |  | Norway |  |  | New Year's Day | 1 | Jan | Wedinestay | Children's Day* | 2 | Apr | Thursday |
| Maundy Thursday (Common Iocal Holiday) | 9 April |  |  |  |  | Lunar New Year | 25 | Jan | Saturday | Tomb Sweeping Day* | 3 | Apr | Friday |
| Good Firiay (Common local Holiday) | 10 Apil | New Year' Day | 1 | Jan | Lunar New Year (Third Day) | 27 | Jan | Monday | Labour Day | 1 | May | Friday |
| Labour Day | 1 May | Maundy Thursday | 9 | April | Lunar New Year (Forth Day ** | 28 | Feb | Tuesday | Dragon Boat festival | 25 | Jun | Thursday |
| Independence Day | 16 Sep | Good Fiday | 10 | April | Ching Ming festival (Tomb Sweeping Day) | 4 | Apr | Saturday | Dragon Boat estiva* | 26 | Jun | Friday |
| Revolution Day | 16 Nov | Easter Monday | 13 | April | Good firiay | 10 | Apr | Firiay | Mid-Autumn Festival | 1 | 0ct | Thursday |
| Day of the Virgin of Guadlupe ICommon local Holide | 25 Dec | Labour Day | 1 | May | Easter Monday | 13 | Apr | Monday | Mid.Autumn estival * | 2 | 0ct | Friday |
| Chistmas |  | Constitution Day | 17 | May | Buddha's Sirthay | 30 | April | Thursday | National Day * | 9 | 0ct | Friday |
|  |  | Ascension Day | 21 | May | $\frac{\text { Labour Day }}{\text { Luen }}$ | 1 | May | Frinday |  |  |  |  |
|  |  | Whit Monday |  | June | $\frac{\text { Tuen } \mathrm{Ng} \mathrm{Day}}{}$ | 25 | June | Thursday | Thailand |  |  |  |
| Europe, Middle East, and Africa |  | $\frac{\text { Christmas }}{\text { Boxing Day }}$ | $\stackrel{25}{26}$ | Dec | $\frac{\text { SAR Estabishment Uay OBS }}{\text { China National Day }}$ | 1 | Jut | $\frac{\text { Wednessay }}{\text { Thursay }}$ | $\frac{\text { New Years oay }}{\text { Makha Bucha Day }}$ * | 10 | Jan | $\frac{\text { Weanesday }}{\text { Monday }}$ |
| Belgium |  |  |  |  | The day following the Chinese Mid-Autumn festival | 2 | 0ct | Friday | Chakxi Day | 6 | Apr | Monday |
| New Years Day | 1 Jan | South Africa |  |  | Chung Yeung Day * | 26 | Oct | Monday | Songkan Festival | 13 | Apr | Monday |
| Easter Monday | 13 April | New Year's Day | 1 | Jan | Chistmas Day | 25 | Dec | Friday | Songkran Festival | 14 | Apr | Tuesday |
| Labour Day | 1 May | Human Rights Day | 21 | Mar | The first weekday a fter Chistmas Day | 26 | Dec | Saturday | Songkan Festival | 15 | Apr | Wednestay |
| Ascension | 21 May | Good Fiday | 10 | April |  |  |  |  | Labbur Day | 1 | May | Friday |
| Whit Monday | 1 June | Family Day | 13 | April | India - Mumbai |  |  |  | Coronation Day | 4 | May | Monday |
| Assumption of Mary | 15 Aug | Freedom Day | 27 | April | New Years Day | 1 | Jan |  | Viskkha Bucha Day | 6 | May | Wednesday |
| All Saints Day | 1 Nov | Workers' Day | 1 | May | Maha Shivarati/Shivaratii | 21 | Feb |  | Oueen Suthida Bajasuudhabimalalakshan's's Birthday | 3 | June | Wednestay |
| Chistmas Day | 25 Dec | Youth Day | 16 | June | Dhulivandan/ $/$ Hoil | 10 | Mar |  | Asahna Bucha Day** | ${ }^{6}$ | Jul | Monday |
|  |  | National Women's Day | 10 | Aug | Chaitra Sukhladi/Gudi Padwa/Igadi | 25 | Mar |  | King Vairialongorins Sirithay | 28 | Jul | Tuesday |
| $\frac{\text { Denmark }}{\text { New Years }}$ | 1 Jan | $\frac{\text { Hertage Oay (pubicic hoidayl }}{\text { Day of Reconoiliation }}$ | ${ }_{12}^{24}$ | Sep | $\frac{\text { Good friaay }}{\text { Maharashtra or May Day }}$ | 10 | ${ }_{\text {Mapr }}^{\text {May }}$ |  |  | ${ }_{13}$ | Aug | $\frac{\text { Wednesday }}{\text { Tuestay }}$ |
| Maundy Thursday | 9 April | Chistmas Day | 25 | Dec | Ramzan-id (ld-ul-fitar) | 25 | May |  | Chulalongkom Day | 23 | Dec | Finday |
| Good fiiday | 10 April | Boxing Day | 26 | Dec | Raksha Bandhan (Rakhi) | 3 | Aug |  | King's Shumibol's Sirthday* | 7 | Dec | Monday |
| Easter Monday | 13 April |  | Spain |  |  | Janmashtami | 12 | Aug |  | Constitution Day | 10 | Dec | Thursday |
| Praye Day | 8 May |  |  |  |  | Mahatma Gandi J Jaynti | 2 | Oct |  | New Year's Eve | 31 | Dec | Thursday |
| Ascension | ${ }^{21}$ May | $\frac{\text { New Years Day }}{\text { Ex }}$ | 1 | Jan | Bhai Duijoiwali Balipratipada/Deepavali Padwa | 16 | Nov |  |  |  |  |  |
| $\frac{\text { Bank Holiday }}{\text { Whit Monday }}$ | 22 May | Epifania del Señor | 6 | Jan | Chistmas | 25 | Dec |  |  |  |  |  |
| $\frac{\text { Whit Monday }}{\text { Constutuin Day }}$ | 1 June | Maundy Thursday | 9 | April |  |  |  |  |  |  |  |  |
| $\frac{\text { Constitution Day }}{\text { Bank Holiday }}$ | 5 June <br> 24 Dec | $\frac{\text { Good fiday }}{\text { Labuor Day }}$ | 10 | April | India - Delhi |  |  |  |  |  |  |  |
| Chistmas Day | 25 Dec | Feast of St sidiro | 15 | May | New Year's Day | 1 | Jan |  |  |  |  |  |
| Second Day of Chistmas | 26 Dec | National Day | 12 | Oct | Lohi | 13 | Jan |  |  |  |  |  |
| Bank Holiday | 31 Dec | $\frac{\text { All Saints Day }}{\text { Our lady of the Almudena }}$ | $\frac{1}{9}$ | Nov | $\frac{\text { Maha Shivarati }}{\text { Dhuivandan }} \mathrm{H}$ | 21 | ${ }_{\text {Feb }}^{\text {Mar }}$ |  |  |  |  |  |
|  |  | Our Lady of the Almudena Constitution Day | 9 | Nov | $\frac{\text { Dhulivandan / Hoi }}{\text { Good fiday }}$ | 10 | Mar |  |  |  |  |  |
|  |  | $\frac{\text { Constituion Day }}{\text { Day ofthe Immauluate Conception }}$ | 7 | Dec | $\frac{600 d \text { fiday }}{\text { May } \text { ayy Labur Day }}$ | 10 | ${ }_{\text {Mar }}^{\text {May }}$ |  |  |  |  |  |
|  |  | Christmas Day | 25 | Dec | Maiksa Bandhan (Rakki) | 3 | Aug |  |  |  |  |  |
|  |  |  |  |  | Janmashtami | 12 | Aug |  |  |  |  |  |
|  |  |  |  |  |  | $\frac{2}{16}$ | $\frac{\text { Oct }}{\text { Nov }}$ |  |  |  |  |  |
|  |  |  |  |  | Guru Nanak Jayanti | 30 | Nov |  |  |  |  |  |
|  |  |  |  |  | Chnistmas | 25 | Dec |  |  |  |  |  |

